

Membership Terms and Conditions

Article I. – About ICAN

The International Career Advancement Network („ICAN“) is a voluntary, non-governmental, non-profit professional association.

Who We Are

Catalysts

ICAN is a global leader that empowers professionals to exceed their career aspirations through unparalleled networking and development opportunities.

A prestigious community where diversity and expertise converge to forge the next generation of industry leaders.

What We Do

Empowerment

We connect ambitious professionals across the globe, providing access to exclusive educational resources, cutting-edge insights, and a platform for innovation.

Through workshops, conferences, and mentorship, ICAN equips members with the tools to thrive in an ever-changing business landscape.

We foster collaborative success by unlocking new opportunities for growth, learning, and global networking.

Article II. – Mission, Vision and Values

Mission

We empower professionals from diverse backgrounds to achieve unparalleled career success by fostering a dynamic global network that facilitates knowledge exchange, collaboration, and professional development.

ICAN is committed to providing its members access to cutting-edge resources, educational opportunities, and a platform for innovation and growth, ensuring they are well-equipped to navigate and excel in an ever-evolving global landscape.

Vision

To be the world's leading professional association that champions career advancement and lifelong learning.

By bridging geographical and cultural divides, ICAN envisions creating a vibrant, inclusive community where every member has the opportunity to connect with like-minded professionals, gain insights from global thought leaders, and leverage the collective wisdom of a diverse international network to make significant strides in their professional journeys and contribute to global progress.

Values

ICAN's values form the foundation of our mission, which is to connect professionals from around the world and support their growth and success.

These values include the following key areas:

1. **Integrity** is essential to us. We follow the highest ethical standards. We act with honesty and fairness at all times.
2. We emphasize **professionalism**. We hone our skills and strive for excellence in all our operations.
3. **Collaboration** - We build solid and long-lasting relationships. We collaborate well and encourage mutual communication and knowledge sharing.
4. We are open and honest in all our **communications**. We provide clear and truthful information. We ensure transparency in our activities.
5. **Innovation**—We seek new ideas and embrace them. They help us improve, grow, and adapt to change.
6. We promote **sustainable** practices and try to reduce our activities' negative impact on the planet.
7. **Vision**—We have a clear vision of our future goals. This vision motivates and drives us toward success and the fulfillment of our mission.

These core values show our deep commitment to creating an ethical, sustainable, and prosperous professional environment. The environment fosters growth, innovation, and global collaboration.

Article III. - Membership

1. The member will have the right to enjoy all the benefits of membership according to the type of membership chosen for the duration of their membership. ICAN will email the member immediately after the member's membership is established to inform them of the methods of drawing benefits and applying for discounts or study options.
2. An individual becomes a member of ICAN on the date that he/she confirms (agrees to these terms and conditions as part of the membership subscription), and ICAN receives the membership fee in the amount of the membership type selected (<https://icanconnection.org/membership/>). If a member chooses to pay the membership fee monthly, ICAN offers the convenience of setting up automatic payments from the member's payment card. The member just checks the appropriate box on the payment form. By doing so, the member permits ICAN to charge membership fees to the member's card regularly, with the help of the card's issuer. Of course, the member can revoke this authorization at any time according to his/her needs.
3. Duration of Membership: Membership is contingent upon adherence to ICAN values and payment of dues according to the membership type selected.
4. Termination of Membership: Membership shall terminate when a member revokes his/her acceptance of these terms and conditions in writing (including by email to ICAN) or defaults in paying membership dues. If the member chooses to terminate membership within 15 days of payment of the first membership fee, ICAN will refund the full amount paid.
5. ICAN may terminate membership if a member fails to pay membership dues on time or significantly violates any provision of these membership terms. Any such termination must be in writing (including e-mail) by ICAN. An ICAN member shall not be entitled to a refund of part or all of the membership dues if membership is terminated for failure or substantial breach of any provision of these terms by the member.

Article IV. ICAN - sponsored study opportunities for members

1. As part of its mission, vision, and activities, ICAN offers, among other things, tuition reimbursement for members (sponsorship) at selected partner professional educational institutions and schools.
2. ICAN does not directly offer any degree programs; instead, these programs are provided exclusively by professional training institutions and universities sponsored by ICAN. In addition, ICAN does not hold any ownership interest in, nor does ICAN as an association participate in, the management of these sponsored professional training institutions or universities. ICAN only sponsors (pays for the member's) studies as part of its activities.
3. This optional membership benefit is conditional on choosing a membership type that offers this option.

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4. If a member has chosen a membership type that includes the option of sponsored (paid by ICAN) study at partner institutions, the following additional membership conditions apply:
 - a. The member hereby declares that he/she meets the criteria for admission to the selected program or course under the terms of the sponsored study. Suppose a student is found to have been admitted to a program based on false information provided by the student. In that case, this will be considered a severe violation of the provisions of the terms of membership.
 - b. If the member does not default on payment of the membership fee according to the type of membership chosen, the study will be sponsored (paid for by ICAN). If the member defaults on payment of the membership fee, ICAN must inform the partner institution or school, which will discontinue the provision of studies to the member.
5. The specific terms and conditions of the chosen study are set independently by the institution or school and cannot be influenced by ICAN.
6. You can find out about current study opportunities within selected membership types on the ICAN website or by email: membership@icanconnection.org.

Article V. - Effectiveness of the Membership Terms and Conditions

The ICAN Governing Board approved these Membership Terms and Conditions on 23 May 2024.